**Uppingham Town Council**

**Urgent Staffing Committee held at the Town Hall on Friday 8th September 3pm**

Present: Ron Simpson, Christine Edwards, Lindsay Cooper, Liz Clarke, Barry Hobbs, Godfrey Jennings, Mark Shaw.

Also present Sharon W Coe – Town Clerk

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| SC23/098  SC23/099  SC23/100 |  | **Welcome.**  Cllr Simpson welcomed everyone to the meeting.  **To receive apologies for absence.**  Apologies had been given by Cllr Dalby.  Proposed, seconded, and resolved unanimously.  **To discuss staffing Implications in view of recent events.**  Cllr Simpson as Chair gave an overview of the reasons why this meeting had been called, and the duty of responsibility that the Council as a corporate body had in respect of the staff that they employed.  He invited the Clerk to overview the recent situations. The Clerk gave an overview.  The salient points.   * Excess email traffic from some councillors. * Questioning of decisions both in public at meetings and email exchanges. * Feeling undermined and badgered in certain situations, and resolutions made. * Time spent answering email traffic/visits instead of being able to get on with the job.   The Clerk welcomed challenge this was right and proper and part of a councillor’s role but when she had explained the reasoning of the decisions (including LRALC advice) this should be accepted. She felt that this was not helpful both to the council and her personally. She had aways tried to help/explain but this was not being accepted by a small number of councillors.  An exchange of views took place which again strayed away from the matters being discussed, as this was about the staffing, not other personal agendas which was clouding the issue.  The Clerk was asked to give examples which she did.  After much discussion it was proposed that Cllrs (**redacted names)** meet with the Clerk and the Chair/Vice Chair of staffing and the Chair of Council to facilitate a discussion to try to understand these problems and find a way forward for the benefit of all.  An alternative proposal was made by Cllr Jennings that a neutral person be found instead of the chair of staffing. This proposal fell.  **RESOLUTION.**  That Cllrs **(names redacted)** meet with the Clerk to facilitate understanding and a way forward, prior to a report coming back to this committee.  Proposed seconded (6 for, 2 against)  Cllr Simpson (chair) asked the Clerk to set up this meeting, which she agreed.  The Chair closed the meeting at 4.10PM  Signed ……………………………………………………Chair of Staffing  Dated ……………………………………………………. |
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